

What Does Human Capital Do? A Review of
Goldin and Katz's *The Race between Education
and Technology*

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Outline

This paper: “book review” of Goldin and Katz (2009)

- ▶ Canonical Model of Skill Biased Technical Change (SBTC)
- ▶ Successes
- ▶ Failures
- ▶ Directions for Future Research (and for this series)

More on SBTC:

- ▶ SBTC internationally (Berman, Bound, and Machin, 1998)
- ▶ SBTC across US states (Ciccone and Peri, 2005)
- ▶ KORV (Krusell, Ohanian, Ríos-Rull, and Violante, 2000)
- ▶ Endogenous SBTC (Acemoglu, 1998)

Canonical Model of SBTC

- ▶ Two distinct skill groups: high (H) and low (L)
- ▶ Imperfect substitutes in production:

$$Y = [\theta(A_L L)^{\frac{\sigma-1}{\sigma}} + (1-\theta)(A_H H)^{\frac{\sigma-1}{\sigma}}]^{\frac{\sigma}{\sigma-1}} \quad (1)$$

- ▶ $\sigma \in [0, \infty)$ elasticity of substitution, θ distribution parameter
- ▶ Define *skill premium* $\omega = \frac{w_H}{w_L}$. Competitive factor markets:

$$\ln \omega = \ln \left(\frac{1-\theta}{\theta} \right) + \frac{\sigma-1}{\sigma} \ln \left(\frac{A_H}{A_L} \right) - \frac{1}{\sigma} \ln \left(\frac{H}{L} \right) \quad (2)$$

Canonical Model of SBTC: Predictions

- ▶ For given SB growth, increase in skills reduces skill premium:

$$\frac{\partial \ln \omega}{\partial \ln H/L} = -\frac{1}{\sigma} < 0 \quad (3)$$

- ▶ If $\sigma > 1$, for given skill supply growth, SB growth increases skill premium:

$$\frac{\partial \ln \omega}{\partial \ln(A_H/A_L)} = \frac{\sigma - 1}{\sigma} \quad (4)$$

- ▶ If $\sigma \in (0, \infty)$, any technological growth increases both wages:

$$\frac{\partial \ln w_H}{\partial \ln A_H}, \frac{\partial \ln w_L}{\partial \ln A_H}, \frac{\partial \ln w_H}{\partial \ln A_L}, \frac{\partial \ln w_L}{\partial \ln A_L} > 0 \quad (5)$$

Canonical Model of SBTC: Data (1/2)

- ▶ Katz and Murphy (1992) estimate equation 2
- ▶ H : college labor, L : high school labor
- ▶ Assume $\ln\left(\frac{A_H}{A_L}\right) = \gamma_0 + \gamma_1 t$
- ▶ $\hat{\sigma} = 1.4$, $\hat{t} = 0.027$

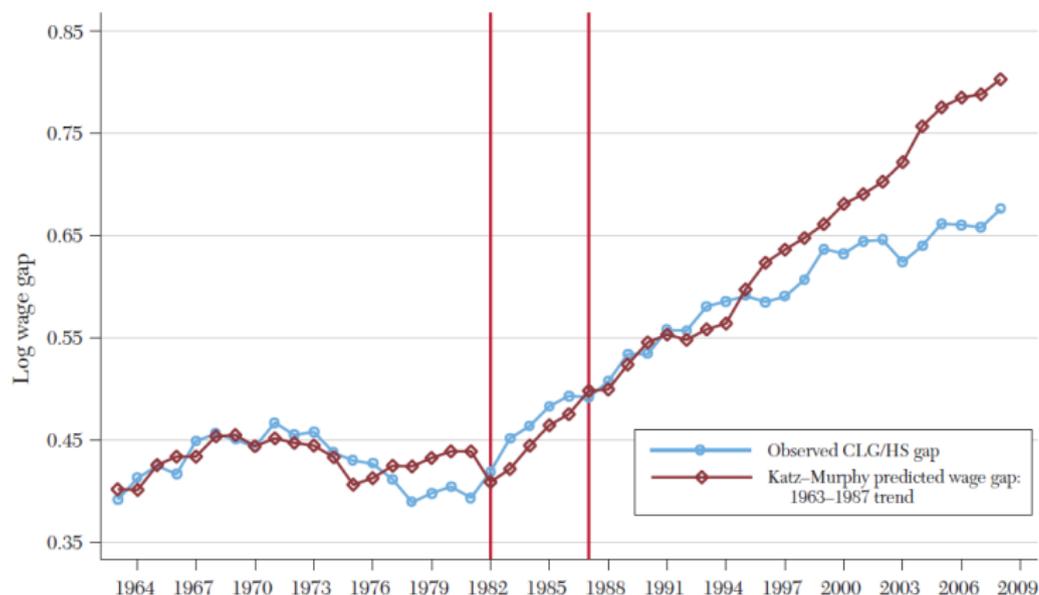


Figure 1. Katz-Murphy Prediction Model for the College-High School Wage Gap

Canonical Model of SBTC: Data (2/2)

- ▶ Katz and Murphy (1992) estimate equation 2
- ▶ H : college labor, L : high school labor
- ▶ Assume $\ln\left(\frac{A_H}{A_L}\right) = \gamma_0 + \gamma_1 t$
- ▶ $\hat{\sigma} = 1.4$, $\hat{t} = 0.027$

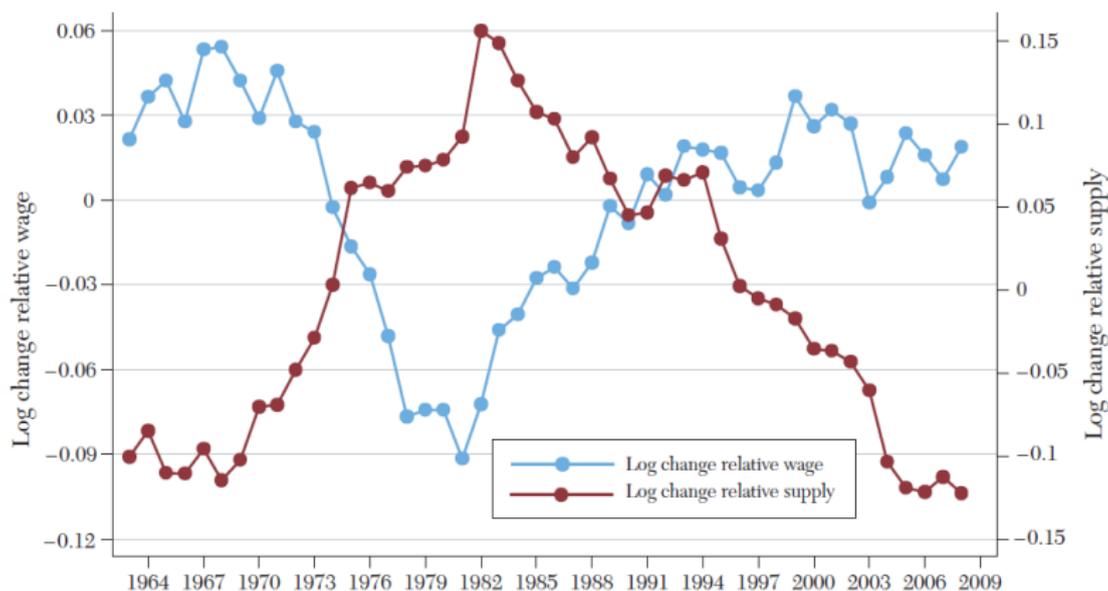


Figure 2. Detrended Changes in College-High School Relative Supply and Relative Wages

Canonical Model of SBTC: What the Future May Hold

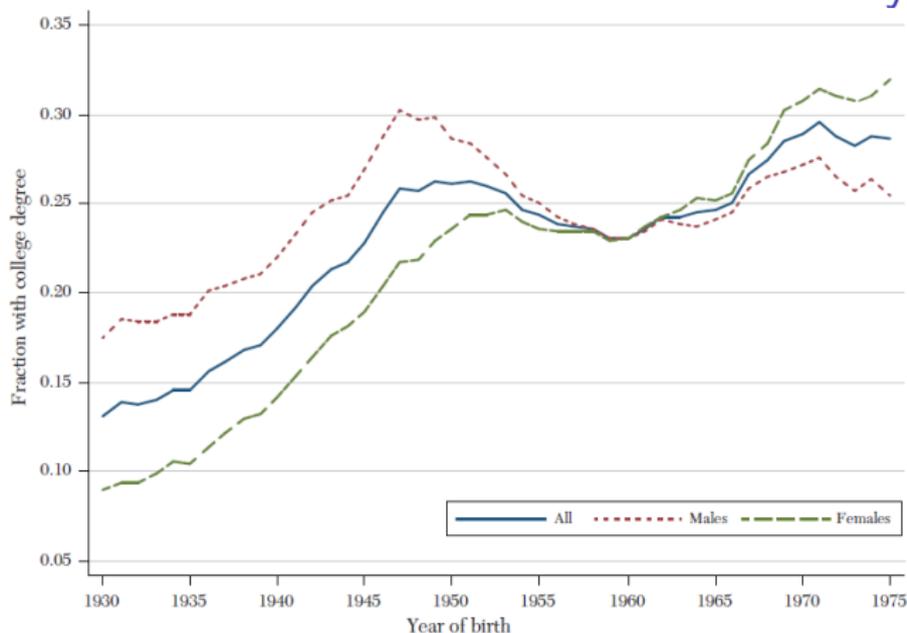


Figure 8. College Completion Rates by Birth Cohort: 1930–1975

- ▶ High-school completion has leveled off even more dramatically
- ▶ Education policy?
- ▶ Literature on policy effects on schooling is relevant, e.g. Abbott, Gallipoli, Meghir, and Violante (2013)

Failures: Falling Wages at the Bottom

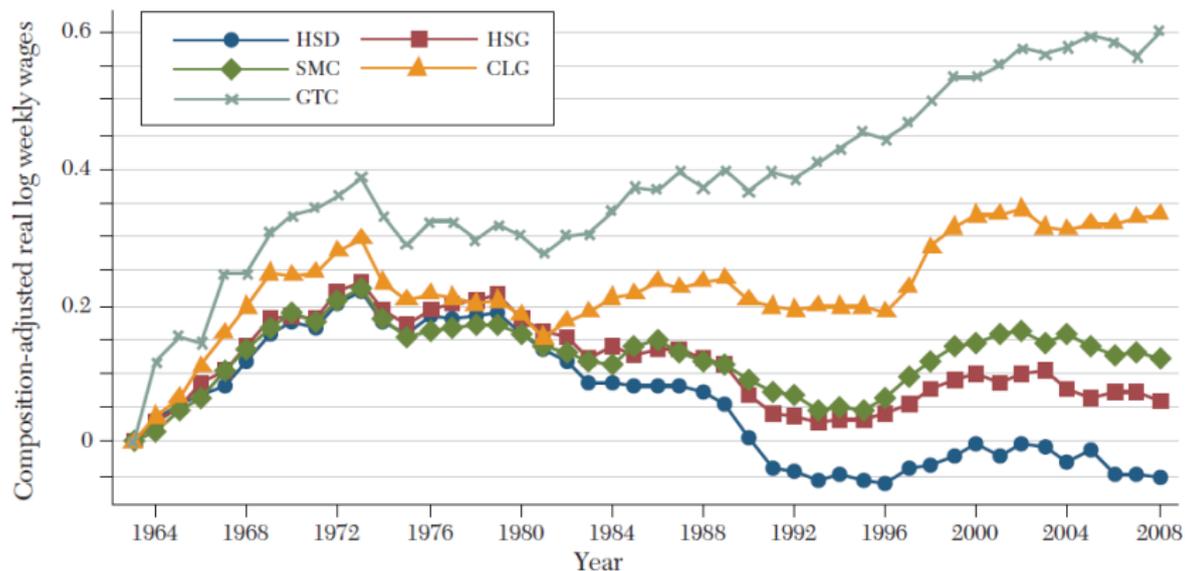


Figure 3. Real, Composition-Adjusted Log Weekly Wages for Full-Time Full-Year Workers 1963–2008 Males

Failures: Polarization (1/3)

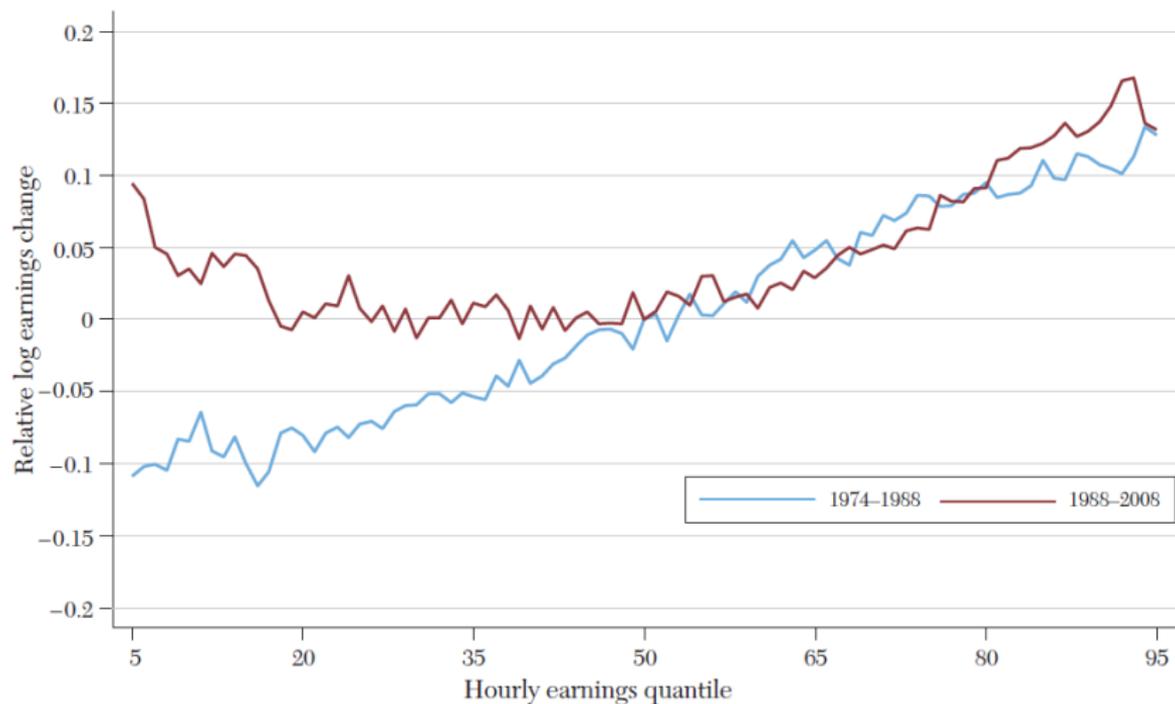
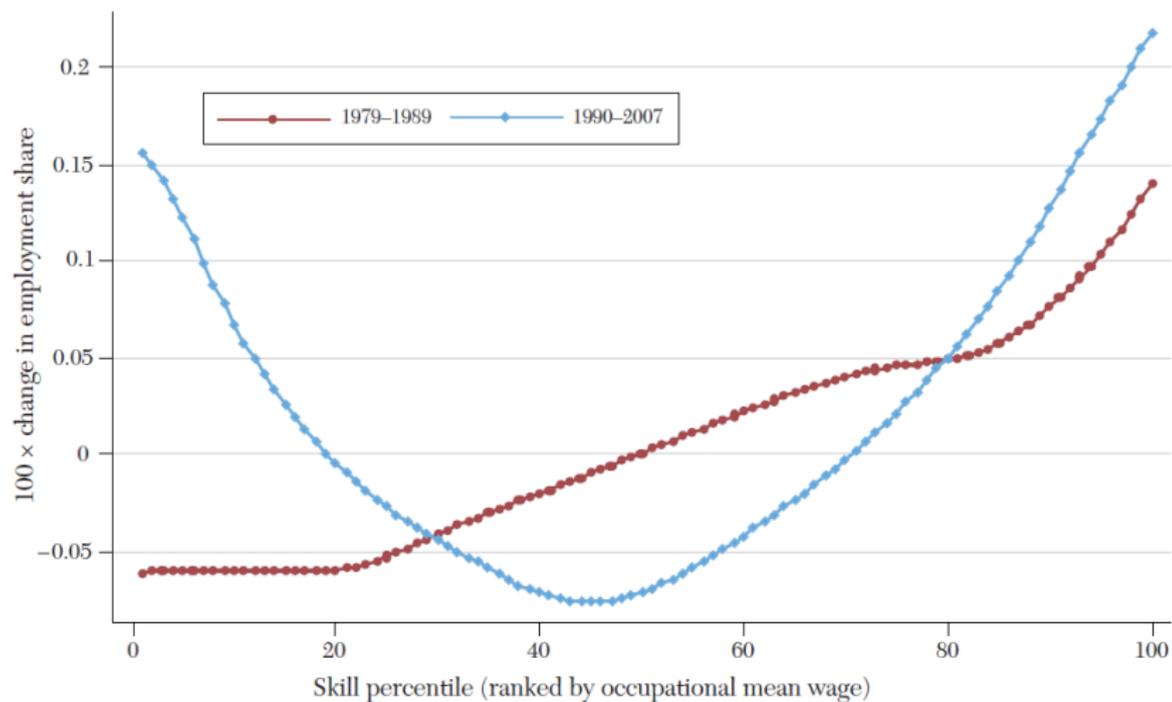


Figure 4. Changes in Male Log Hourly Wages by Percentile Relative to the Median

Failures: Polarization (2/3)



Failures: Polarization (3/3)

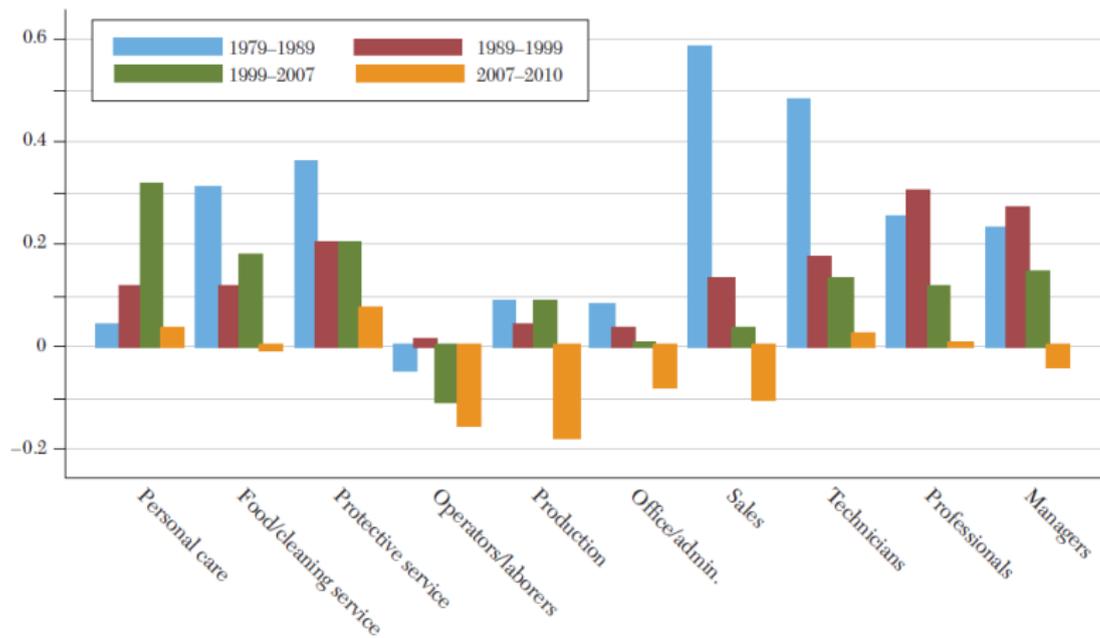


Figure 6. Percent Change in Employment by Occupation, 1979–2010

Failures: Growth Accounting

- ▶ Adding capital, we have a growth model:

$$Y = \tilde{F} \left(K, [(A_L L)^{\frac{\sigma-1}{\sigma}} + (A_H H)^{\frac{\sigma-1}{\sigma}}]^{\frac{\sigma}{\sigma-1}} \right) \quad (6)$$

- ▶ Growth rates:

$$g_Y = g_A + \frac{RK}{Y} g_K + \frac{w_L L}{Y} g_L + \frac{w_H H}{Y} g_H \quad (7)$$

- ▶ In a standard growth accounting exercise, human capital growth explains less than 15% of US growth
- ▶ Low, hard to re-unite with Goldin and Katz (2009) narrative of US growth and exceptionalism
- ▶ Acemoglu and Autor (2012): have to account for more dimensions, evolving set of tasks
- ▶ There is relevant work: see Manuelli and Seshadri (2014) for a model-based approach, and Lagakos, Moll, Porzio, Qian, and Schoellman (2016) who use immigrant data

Future Research: Tasks (Acemoglu and Autor, 2011)

- ▶ Continuum of tasks y_i , $i \in [0, 1]$
- ▶ Imperfect substitutes, η elasticity of substitution

$$Y = \left[\int_0^1 y(i)^{\frac{\eta-1}{\eta}} di \right]^{\frac{\eta}{\eta-1}} \quad (8)$$

- ▶ Three types of workers, fixed aggregate supplies L , M , H ; capital K ; competitive factor markets
- ▶ Task production functions:

$$y(i) = A_L \alpha_L(i) l(i) + A_M \alpha_M(i) m(i) + A_H \alpha_H(i) h(i) + A_k \alpha_K(i) k(i) \quad (9)$$

- ▶ A_X factor augmenting technology, $\alpha_X(i)$ task productivity
- ▶ Assume $\alpha_L(i)/\alpha_M(i)$ and $\alpha_M(i)/\alpha_H(i)$ decreasing in i (strictly and continuously)
- ▶ Now i is an index of task complexity

Future Research: Results from Acemoglu and Autor (2011)

Equilibrium:

- ▶ Partitioned equilibrium: three types respectively supply tasks $0 \leq i \leq I_L$, $I_L < i \leq I_H$, and $I_H < i \leq 1$
- ▶ Unique I_L and I_H endogenously determined
- ▶ Tasks at cut-off supplied at same cost by two groups, but competitive advantage for tasks in interior

Dynamics:

- ▶ Non-monotone changes possible
- ▶ Technological change can lead to reduced wages:
e.g. increase in A_H can reduce w_M
 - Loosely: if I_H shifts down sufficiently more than I_L

Machine-task substitution:

- ▶ Suppose r fixed, $\alpha_K(i)$ increases over $i \in [I', I''] \subset [I_L, I_H]$, $\alpha_K(i) = 0$ if $[I', I''] \not\subset [I_L, I_H]$
- ▶ If increase sufficiently large, M type workers replaced by capital for $i \in [I', I'']$
- ▶ This can reduce w_M while raising Y

SBTC internationally (Berman, Bound, and Machin, 1998)

- ▶ Are patterns of SBTC a global phenomenon? Yes!
 - Use UN data for a broad set of (mostly developed) countries
 - Also look within industries, especially manufacturing
- ▶ If it had not been, a number of problems would arise
 - Why does technology not spread?
 - Theory does not actually work if global open economy, unless *pervasive* SBTC

SBTC across US states (Ciccone and Peri, 2005)

- ▶ SBTC within US states? Yes!
- ▶ Look for causal evidence, using state level changes in child labor and compulsory school attendance laws
- ▶ Preferred estimate: $\hat{\sigma} = 1.5$

KORV (Krusell, Ohanian, Ríos-Rull, and Violante, 2000)

- ▶ Essentially: can capture “technological change” in observables
- ▶ Equipment capital K_e (growing quantity, falling price) and structures capital K_s (stable)

$$Y = K_s^\alpha [\theta L^\sigma + (1 - \theta)(\lambda K_e^\rho + (1 - \lambda)H^\rho)^{\sigma/\rho}]^{(1-\alpha)/\sigma} \quad (10)$$

- ▶ $1/(1 - \sigma)$ elasticity of substitution between skilled and unskilled labor, also equipment and unskilled labor
- ▶ $1/(1 - \rho)$ elasticity of substitution between equipment and skilled labor
- ▶ Falling relative prices for equipment exogenous (but observed), returns on two capital types assumed equal
- ▶ Estimate σ and ρ , latter smaller: capital-skill complementarity
- ▶ Can explain most of skill premium variation
- ▶ Labor and capital shares of income quantitatively stable

Endogenous SBTC (Acemoglu, 1998)

- ▶ Essentially: endogenizes “technological change” variables
- ▶ Question 1: Why would technology be skill-biased?
- ▶ Question 2: Coincidence that skill premium does not drift off?
- ▶ Suppose technology is produced by R&D
- ▶ Efforts to innovate focus on input which has greater benefit
- ▶ Increase in supply of skilled workers then has two potentially offsetting effects:
 - Reduced price of high-skilled labor
 - Increased efforts to augment high-skilled labor
- ▶ Result: model of skill premium as function of relative supply and fundamentals

Conclusion

- ▶ SBTC works well to explain college wage premium
- ▶ Has problems beyond that:
 - Falling wages
 - Non-monotone movements in wages and employment
 - Too rough to capture full importance of human capital
- ▶ Research has moved towards a task-based approach

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